

# Fire Department demands that the group of retired firefighters from the affected corps be included

Torra denounces that the proposal does not compensate workers retired between 2015 and 2023

SFGA



A moment from the meeting between the Executive and the Fire Department, this past Wednesday.

ELENA HERNÁNDEZ / ALEX MONTERO  
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The Andorran Fire Department Association (ABA) will submit a counter-proposal to the Ministry of Public Service next week as part of the negotiations to review the salary scales of the special corps. This was confirmed by its president, Joan Torra, in statements to EL PERIÒDIC, after the meeting held this Wednesday with the Executive.

Torra reported that the ABA is working together with the rest of the corps' associations - the A-118 and the SIBA - and several unions to reach a consensus on

a document that, as he detailed, will place special emphasis on the impact on the group of retired civil servants. Specifically, the organization believes that the current proposal presented by the Government, which includes increases of between 1% and 8% linked to seniority, leaves out workers who retired between 2015 and 2023.

"The colleagues who retired in these years have not been able to benefit from any review, and their pensions have been frozen as a result of the GADA shutdown," Torra explained. The ABA is demanding that the increases planned for active civil

servants be retroactive for retired personnel who were affected during the years of non-updated salaries. According to the organization's president, "there is a previous political commitment that provides for this compensation," and the association will urge the Government to specify it within the framework of the reform. Among the points that will make up the counter-proposal, Torra has also advanced the will to defend a maximum increase of 12% for the most veteran profiles, thus exceeding the 8% cap initially proposed by the Executive. However, he has clarified that the final figure will be



**Joan Torra**

PRESIDENT OF THE ABA

"The colleagues who retired between 2015 and 2023 have not been able to benefit from any salary review"

adjusted to budgetary sustainability criteria. He has also assured that the proposal will include a request for explicit recognition for the effects derived from the retirement reform in force between 2015 and 2023, a period during which the conditions for accessing the pension were modified. In relation to the budgetary margin announced by the Government, the ABA considers that the forecast of five million euros allocated to the GADA is insufficient considering the current context of financial availability. Torra has recalled that, according to data communicated by the Ministry of Finance itself, the State has closed the year with a surplus of 60 million euros. In this sense, the association will defend that part of this surplus is destined to compensate the groups affected by the absence of a salary review in recent years. ●

# The Public Education Union proposes a 24% supplement

Banders and penitentiaries demand that salary improvements reach all ranks and employment situations

E.H.M. / A.M.C.  
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The Public Education Union (SEP) will forward to the Government a proposal that proposes the application of a 24% salary supplement to compensate for the lack of revaluation in recent years. This was explained to EL PERIÒDIC by the president of the collective, Sergi Esteves, who highlighted that, among the main demands, the union is demanding that the supplement linked to compliance management not be placed between 1% and 8%, as currently envisaged by the Executive, but that it reach 24%, a figure that they consider more representative of the accumulated loss of purchasing power. Esteves has admitted that this percentage would have a significant budgetary impact, but has opened the door to it being redistributed in part through an increase in the general salary bases.

Another of the outstanding axes of the union proposal is the correction of the salary overlap



The extraordinary assembly of the SEP, held last May.



## SERGI ESTEVES

PRESIDENT OF THE SEP

"It is necessary to guarantee the competitiveness of the system and prevent profiles with more responsibility or seniority from ending up receiving amounts similar to those of new entrants"

between the different ranges. In this sense, the SEP defends that the revaluation of the bases, especially the entry section located at 80%, is essential to avoid overlaps between workers with different levels and trajectories. "It is necessary to guarantee the competitiveness of the system and prevent profiles with greater responsibility or seniority from ending up receiving amounts similar to those of new

entrants", said Esteves.

**PENITENTIARY UNION** // From the Andorran Penitentiary Union, president Sergi Teixeira explained that margins have been opened to negotiate the percentages, which can reach up to 8%, and that the collective aspires to expand these figures to 10 or 12% for more veteran workers. In relation to the new salary scales, the union hopes to receive the document with the complete figures in written format, since the presentation with slides "does not allow for a sufficiently rigorous analysis".

**COS DE BANDERS** // Finally, from the Cos de Banders, president Gerber Martín has positively assessed the meeting with the Government, but has announced that the union will also present a counter-proposal to try to improve the Government's offer, especially with regard to workers with more seniority, who, he states, «have suffered the most» from the lack of professional progression. ●

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