

GENERAL COUNCIL SESSION

## The increasing exodus of public workers is debated in the parliamentary body

Espot calls for a joint salary strategy to curb unfair competition between administrations



CONSELL GENERAL/S.P.

The Minister of Social Affairs and Civil Service, Trini Marín.

**LAURA GÓMEZ RODRÍGUEZ**  
ANDORRA LA VELLA

The Government has taken advantage of the debate in the General Council on the salary review of civil servants to put on the table the need for a broader reflection on the salary policies of all public administrations, especially the municipalities. The Head of Government, Xavier Espot, has warned that “there are workers from the General Administration who leave for the municipalities because there they earn up to 20% more” and has called for “the introduction of mechanisms for coordinating salary policy, regardless of which contracting administration is”

The issue was raised this

Thursday by the general councillor of the Concòrdia parliamentary group, Pol Bartolomé, who asked about the current state of the salary review and negotiations with the unions. The councillor put on the table that «a substantial part of the expenditure on public salaries comes from the municipalities» and lamented «the lack of coordination» between the Government’s salary policies and those of the municipal entities.

In his response, Espot replied

**XAVIER ESPOT**

HEAD OF GOVERNMENT

“Only with a common strategy between the Government and the Municipalities will it be possible to avoid the drain of personnel and guarantee an equitable administration”

that «some of the measures that you denounce, Mr. Bartolomé, are taking place precisely in municipalities where Concòrdia governs». The head of government took the opportunity to demand coherence from the parliamentary group and insisted that «a joint exercise of responsibility» is needed. However, the president has once again insisted on the need to seize the moment to carry out a deep and coordinated review, concluding that «the current differences create un-

fair competition» and that «only with a common strategy between the Government and the local authorities will it be possible to avoid the loss of personnel and guarantee an efficient and equitable administration».

During the debate, the Minister of Social Affairs and the Civil Service, Trini Marín, detailed the main features of the proposed review that is being negotiated with the unions: improvement in salaries, incorporation of a supplement for lack of qualifications and a revaluation of between 1% and 8%, depending on each body and service. Regarding the inequalities in the salary scales, the head of the Civil Service portfolio admitted that «the lowest salaries have grown, but the highest have not, and this has generated overlaps». Finally, she announced two solutions: “Equalizing the lowest salaries and applying percentages according to seniority”, while assuring that “the highest salaries will be maintained, but with less career path”.

Bartolomé wanted to go further and asked “how the GADA can be reactivated and how salary merit criteria can be introduced”. Marín replied that “the regulation approved last year guarantees compliance with the salary base” and that “the professional career regulation will be approved this year and will come into force in 2027”. Regarding the GADA, she clarified that “it will not be included next year, but in 2028”. ●

## DIFFERENT APPLICATION

# 107 pensioners are left with less revaluation than expected

Lladós admits an error in the interpretation of the budget, which affects an average of 22 euros per pension

EL PERIÒDIC  
ESCALDES-ENGORDANY

Up to 107 people have been affected by a problem in the interpretation of article 20 of the 2025 budget, which provides for the revaluation of pensions, receiving less than they would be entitled to if the correct interpretation were made. Under this pretext, it is worth remembering that in parliamentary work, a note was included in this article to eliminate the

«step» effect that could exist in the revaluations between the lowest pensions, that is, to prevent higher pensions from ending up receiving a greater increase than the lowest.

In this sense, and despite this note, this inequality is occurring, as the Minister of Finance, Ramon Lladós, has acknowledged, who has announced in this way that the parliamentary groups of the majority and Concòrdia are already working to rectify this situation and make the appropriate revaluations. It is worth noting that the revaluation table inclu-



The head of Finance, Ramon Lladós, this Thursday in the parliamentary chamber.

CONSELL GENERAL

## CASS denies having interpreted the budget and defends a «technical» application of what the law specifies

► In the face of criticisms made during the parliamentary session on Tuesday, the Andorra Social Security Fund (CASS) has denied having made any interpretation of article 20 of the 2025 budget and has defended that it has limited itself to strictly applying what is provided for in the legal text approved by the

General Council. The parapublic has stated that «in no case has an interpretation been made» of the wording, but that the literal content of the article has been technically applied, as established by the legal regulations. Their action, they recall, responds to compliance with the current regulatory framework.

ded in the budget set ranges based on the minimum wage. Therefore, if the pension was lower than this indicator, the CPI was increased twice. If it was between the minimum wage and twice the indicator, only the CPI. On the contrary, if it was between two and three times, the increase was 0.25% of the CPI and, finally, after three times, it was frozen. Otherwise, a note was introduced in committee to prevent pensions that were around the thresholds from suffering dysfunctions. Lladós has specified that the amount that these affected people are receiving less is 2,358 euros; that is, an average of 22 euros per affected pension. On this, the president of the g Social Democratic parliamentary group, Judith Casal, has regretted that in this case, «common sense» is not being applied and has remarked that it is not a «misinterpretation by the Government», but that it is a matter that depends on the CASS and has therefore regretted that in the face of doubt, the interpretation that could benefit pensioners more has not been made.

In this intervention, the Minister of Finance has commented that he cannot «give instructions to the CASS» on how to apply the law, but has remarked that he can make recommendations and has stressed at the same time that the parapublic believes that «it is applying it correctly». ●

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