

el Periòdic News

PRESIDENTS' MEETING

CONSELL GENERAL



The Deputy General Syndic, Sandra Codina, at a press conference after the Presidents' Meeting.

The salary scale of the bodies attached to the General Council approved

The restructuring includes increases for the Reasoner and the APDA

ALEX MONTERO CARRER
ESCALDES-ENGORDANY

The scales of the appointed positions of the bodies attached to the General Council approved unanimously. This was dictated at the Presidents' Meeting held this Tuesday, although the gradual implementation has only been celebrated by some of the parliamentary groups. While Democrats, Committed Citizens and Andorra Endavant have welcomed this application, Concòrdia and the PS have been against it. «They will come in-

to force as the terms of each position end,» said the Deputy General Syndic, Sandra Codina, at a press conference after the meeting.

In this way, the approved salary scale will be applied, first of all, to the director of the Andorran Higher Education Quality Agency (position currently occupied by Isaac Galobardes), with a decrease of 187 euros from the current 4,639. He is followed by the president of the Court of Auditors (currently headed by Francesc d'Assís), going from 5,376 euros to 3,352 (2,023

euros less), and the members of the same court, who will see the-



Sandra Codina
GENERAL SUB-TRUSTEE

«The new salary scales will come into force as the terms of each position end»

ir salaries reduced by 1,581 euros (the current salary is 4,860).

On the opposite side of the scale – those who will see their salary increased – are the future members who will occupy the following positions: the head of the Data Protection Agency and the Citizen's Advocate. While the former will receive 388 euros more than the already established 4,438, the latter will receive an increase of 1,462 euros, the highest figure to date, since the salary of the Reasoner is currently 5,727 euros. It should be noted, however, that despite being the most prominent increase, the current Reasoner, Xavier Cañada – as well as the rest of his colleagues – will not be able to enjoy this salary increase due to the gradual application depending on the renewal of the position (he still has about five years left to finish his term).

THE PROCESS TO CHOOSE RESMA PUNJABI'S REPLACEMENT WILL BEGIN IN JUNE //

In another matter, today's meeting also served to set a date for the publication of the edict to fill the position of Resma Punjabi, current head of the Data Protection Agency and who ends her term in November of this year. It will be between June 1st and 15th when those interested in filling the position will be able to submit their candidacies, with the Legislative Commission of Justice, Interior and Institutional Affairs in charge of carrying out the selection process. A procedure that, according to Codina, will be very similar to the one already used in the election of Cañada, leaving aside the political appointment: «We do it this way first because the law dictates it, and secondly because it is a way to guarantee better transparency», she stated. ●

SALARY MANAGEMENT OF ADMINISTRATIVE PERSONNEL

Government will endorse the study of the salary scales of the Public Service tomorrow

Chato stipulates that the proposal will place whether or not the remunerations are below market prices

PARIS MAMEGHANI
ESCALDES-ENGORDANY

The need to review the salaries of public sector workers is an issue that, according to the Government's decision, has been subject to the response of a study that has been commissioned externally from the company People Matters, as revealed today and for this media outlet by the acting president of the Union of Personnel Attached to the General Administration (Sipaag), Salustià Chato, underlining that tomorrow the proposal will be officially presented only to the Executive and «so that the ministers can validate its economic viability», to later be placed in the hands of the other agents involved.

«They made it clear to us that this analysis will put the salary scales below market prices», the union spokesperson reported on the issue. So that once the Government studies this report that will be sent to it this Wednesday, «they will immediately provide us, I don't know if in a

group or individually, with the final proposal so that we, the unions, can add a counter-response», clarifies Chato. Regarding the deadlines, which, according to the president of Sipaag, «are being met throughout the process» after the meeting in February with the head of government, Xavier Espot, «about 15 days are expected for the government to clarify whether it will validate this proposal.»

Otherwise, and regarding the words of the Minister of Civil Service and Social Affairs, Trini Marín, last March where she admitted that the salary scale of public workers «was frozen 17 years ago and that since then no increase has been registered», Chato exclaimed that «this is a fact, which does not have the character of an interpretation because it is objective», explaining that the regulation in this regard has not yet been made. The minister also referred in that appearance that «this year the wage regulations are expected to be definitively approved», a proposal that according to the



The entrance to the Government administrative building during a sunny day, located in the heart of the capital.



Salustià Chato

PRESIDENT ON DUTY OF SIPAAG

“For now, only the Executive will be able to assess it, which we think should not be the case. The cost of the report is up in the air”

head of Sipaag is expected to be achieved, «although it will not be until the second half of the year when they present it to us».

Making it clear that the People Matters study has been able to contrast that the salaries of administrative staff «are below other public institutions», now the important part contemplates knowing what the amount of said analysis will be and to what extent the Executive is willing to pay for it, «without being able to estimate its exact cost because it is a subject of a certain complexity with very careful calculations in between», Chato remarks on the design of the proposal. He stipulated that this has first gone through the Civil Service and evaluated now it is in the hands of the Government and its financial viability. As a final note, the head of the general administration unionists says that communication with the Government «has always been transparent and fluid» and that for this reason he hopes that the wage freeze will soon return to 100%. ●

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