

el Periòdic News

ANDORRAN WOMEN'S INSTITUTE

The wage gap towards women in the private sector reaches 26%

The report shows that women in service positions and with part-time jobs are the most affected

EL PERIÒDIC
ANDORRA LA VELLA

Women working in the private sector in Andorra suffer a wage gap of up to 26% compared to their male colleagues, according to the evaluation report on the situation of women and equality in the country, presented yesterday by the Andorran Women's Institute (IAD). The report reveals that this gap varies according to position, with administrative women experiencing a smaller difference, of 8.8%, while service sector workers are the most affected, with a wage disparity that reaches 23.7%.

The data also show that the wage gap is more pronounced depending on the type of working day. Part-time workers suffer the biggest difference, at 29.4%, while for those on temporary contracts, the gap narrows to 9.2%. The general secretary of the IAD, Montserrat Ronchera, highlighted that 40.7% of women have difficulty making ends meet, compared to 24.3% of men.

The report also analyzes the situation in the political and administrative sphere. Although



MONTSERRAT RONCHERA
SECRETARY GENERAL OF THE IAD

«40.7% of women have difficulty making ends meet compared to 24.3% of men»

«The roles linked to social affairs and culture usually fall to women, while finance is led by men»

parity has improved in political representation, Ronchera pointed out that positions continue to be assigned in a stereotypical way: «The roles linked to social affairs, culture and youth usually fall to women, while the areas of public works, finance and sports are led by men», underlined the secretary. This segregation by roles is maintained both in the central and municipal areas, although there is an exception in Canillo, where women earn 0.56% more than men.

To combat these inequalities, the IAD proposed several measures, including an explicit commitment of public instituti-



Montserrat Ronchera in the presentation of the report on the situation of women in the country.

ons in favor of equality, the promotion of equality training for all Administration personnel, and the creation of evaluation systems to measure the effecti-

THE FIGURES

29,4%

Part-time workers suffer the biggest difference with their colleagues, up to 29.4%.

0,56%

Canillo is the only exception where female public workers earn 0.56% more than men.

veness of these trainings. It is also recommended to provide the Secretary of State for Equality and the IAD with the necessary human and financial resources to achieve their objectives.

Finally, Ronchera underlined five key points to move towards a more equal society. These include the need to collect disaggregated data to better understand reality, foster social awareness to eradicate stereotypes, promote egalitarian education in a transversal and intersectional way, provide recurrent training to the public sector and ensure that the private sector complies with regulations on 'equality and sexism. ●

CONSELL GENERAL

The IAD proposes raising the age of sexual consent to 16 years old

CONSELL GENERAL

The organization highlights the difficulties of family reconciliation for women

EL PERIÒDIC
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The Andorran Women's Institute (IAD) presented this Monday the evaluation report about the situation of women and equality in Andorra, through which they propose that consent for sexual relations become 14 at the age of 16 and that it is «expressly». This was explained by the general secretary of the IAD, Montserrat Ronchera, who highlighted the fact that it is a proposal that has already been adapted in other countries such as the Netherlands, Belgium and Norway.

On the other hand, Ronchera pointed out the problems posed by digital content in matters such as harassment: «When there is any issue of harassment in the field of networks, the victims are mostly girls», she considered. Along these lines, the



The organization highlights the difficulties of family reconciliation for women in a «liberal economy» such as that of the Principality.

Women's Institute proposes to promote responsible and safe use of social networks, educate about online safety and promote a positive and respectful online environment.

Even so, the member of the Executive Commission appointed by the General Council, Pilar Armengol, highlighted some measures that could be taken from the institution, such as

for example regulating mobile phones from the age of 16 or regulating the habits of screens in schools. A casuistry that, for Armengol, could simply happen if it committed to «returning to libraries». In addition, he also underlined the fact that the Government is promoting campaigns that help raise awareness of the dangers that social networks currently pose.

CONCERN ABOUT ACCESS TO PORNOGRAPHY In the data that the report collects, those that have to do with the pornography and with access to the dark web or 'Deep Web'. According to Ronchera in the presentation, 47.5% of the young respondents have accessed pornographic content online. In this sense, boys consume twice as much as girls. In addition, they indicated that 8.5% of respondents have accessed the 'Deep Web'. These data have been provided by the study of the impact of technology on adolescents carried out by the Government of Andorra with Unicef.

DIFFICULTIES FOR FAMILY RECONCILIATION One of the other problems encountered by the Andorra Women's Institute is the difficulty of reconciliation that women have. In this sense, Ronchera remarked that one of the main causes is that, currently, Andorra is the country with the most labor activity in Europe, even surpassing Sweden and «this is contradictory to be able to reconcile». ●

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