



WORK AND ENTREPRENEURSHIP

The Government wants to regulate the figure of the self-employed dependent on a client

Gallardo is «convinced» that there will be a predisposition of the parliamentary groups to approve the text

EL PERIÒDIC
ANDORRA LA VELLA
@PeriodicAND

The Government intends to create the figure of the economically dependent self-employed worker. This is one of the main novelties incorporated in the self-employed worker bill, a text approved in the last session of the Council of Ministers and which, according to the Minister of the Presidency, Economy and Business, Jordi Gallardo, «collects many of the measures that we think should help the self-employed to continue to have an important weight in the Andorran economy», at the same time that it highlights «the firm commitment of the Executive towards this group».

And what does it mean to be an economically dependent self-employed worker? It is that self-employed person who receives 80% of his income from a single client, that is to say, who has a «clear dependence on a single source». «We want to avoid the legal gap that has occurred in other countries: we want to move forward so as not to fall into situations of job insecurity», detailed the minister, who avoids the designation of false self-employed. In fact, the head of Economy defended «this modality will arrive in Andorra, and if well managed, it will be a good opportunity for whoever implements it», remarking that, in any case, «the decision must be voluntary: it cannot be forced to someone to stop being salaried». In this sense, the draft law determines that, in order to take advantage of this modality, the self-employed worker must develop the activity in a different way from that of the employees of the client for whom he performs the task. In other words, it must have its own resources and carry out its activity independently.

Thus, as long as the ministry to be aware of this type of self-employed person, the Register of self-employed workers will be created, in which, among other information, the employment contract between a company and a worker under this new figure, so that it remains on record and that the administration can act «in case there is a conflict». And the fact is that another of the functions that the new Department of Self-Employment will have to carry out - whose creation is also included - is precisely mediation in cases of disagreements, apart from obtaining statistical data to implement improvements to this labor sector, monitor compliance with regulations and prepare an annual activity report.

ASSIMILATION OF RIGHTS // With re-



► The Minister of the Presidency, Economy and Business, Jordi Gallardo, during his appearance.



«This modality [self-employed] will arrive in Andorra, and if well managed, it will be a good opportunity for whoever implements it»

gard to the bulk of the text, Gallardo highlighted that the law seeks to promote the activity of self-employed workers, and for this reason, the conditions of these workers are equated to those of employees in many areas. One of the branches that affects this aspect

is that of improvements relating to social security, where various historical demands of the group are met. Some of these are that the CASS assumes the business part of the contribution of economic benefits for disability, work accident, maternity or adoption and risk of

pregnancy; or a revision of the social security seniority and minimum contribution requirements to enjoy monetary aid. It has also been planned to recognize an early retirement pension in the event that the self-employed person guarantees the maintenance of the activity, that is to say, to favor the transfer of a company that has already been created and has a commercial volume.

With regard to the improvements in the fiscal field, the head of Economy detailed that a modification of the Personal Income Tax Law is proposed to allow reductions linked to professional activity, and establishing exemptions in the case of lower returns to 24,000 euros a year. Also, in order to promote the reconciliation of family and professional life, allowances have been planned for the care of minor children and dependents. Still in relation to the economic aspect, the bill states that it is allowed to modify the contribution rates within the same calendar year based on quarterly projections, while allowing the contribution to be adapted to the net

income or turnover, and not in billing as before.

At the same time, regarding the terms of debate and approval of the bill, Gallardo was optimistic, indicating that «I am convinced that there will be a predisposition for the text to be approved this legislature», and reaffirming that this year «there is no «legislative jam that there was in the last legislature in the final stretch». However, he acknowledged that «I would have liked the text to enter much earlier». Be that as it may, the minister concluded that they trust that the new regulations «will represent a step forward in the promotion of self-employed workers», adding that «it is a set of measures that we hope will be very well valued by the sector». It is worth saying that, according to the maximalist calculations of the ministry led by Gallardo, making the set of actions included in the text a reality can mean an investment for the State of around 2.3 million euros per year. However, the Government is willing to take it on in order to «support this part of the economy that is so important for the country».≡

main objectives

- 1 REGULATION OF THE SELF-EMPLOYED PERSON.**
The figure of the dependent self-employed worker is created in the country, one who receives at least 80% of his income from a single client. It is a tool to provide coverage to professional profiles such as the "riders" of neighboring countries, so that they do not become job insecure.
- 2 MORE SOCIAL SECURITY COVERAGE**
The text aims to equalize various conditions of the self-employed with those of employees, promoting the contribution of the CASS in cases of economic benefits such as invalidity, occupational accident or maternity; favoring early retirement; or redefining the seniority requirements to enjoy monetary aid.
- 3 IMPROVEMENT OF THE FISCAL FIELD**
Through the modification of the Personal Income Tax Law, reductions linked to professional activity will be allowed and exemptions will be established when less than 24,000 euros are entered per year. Bonuses are also included in the quota, its quarterly modification, and the contribution according to the net income.
- 4 NEW ORGANIZATION OF THE ADMINISTRATION**
In order to monitor compliance with the new regulation, a Department of self-employed work will be created. This will also have to facilitate the mediation of the collective with business in case of conflict, to collect statistical data to propose actions, and to prepare an annual report.

WINTER SEASON

The single pass for all stations will cost 400 euros

Grandvalira is selling the pass that includes 303 skiable kilometers with different discounts

MARICEL BLANCH



►► Archive image of some skiers in Arinsal.

EL PERIÒDIC
ESCALDES-ENGORDANY
@PeriodicAND

Last Thursday, Grandvalira Resorts put the new 2022-2023 season pass types on sale. The offer is concentrated in three options: the Andorra Pass, the Nord Pass and the Mountain Pass. The main novelty this season is the single ski pass, the Andorra Pass. The country pass includes the three resorts of Andorra with a total of 303 skiable kilometers and replaces the current Grandvalira season pass. In addition, the Nord Pass is created, the pass that gives access to Ordino Arcalis and Pal Arinsal and which includes up to four days of skiing in Grandvalira. Both passes will be valid for both winter and summer.

The Andorra Pass, for loyal customers resident in Andorra, the price is 399 euros during the Early Booking period (until November 15th), while non-resident loyal customers can purchase it for 722 euros until September 30th, thus obtaining a saving of more than 25% compared to the PVP period. As for new customers, the price during this initial period is 420 euros for residents and 760 euros for non-residents.

Once the Promo period for non-residents begins, new customers will be able to buy the Andorra Pass for 820 euros, while in the PVP period the price will be 1,095 euros. Likewise, new resident customers will be able to purchase the Andorra Pass for 480 euros during the RRP period (from November 16th).

In addition, as a novelty, the Andorra Pass adds two new top-level stations in the United States, Deer Valley (Utah) and Steamboat (Colorado), which are added to the extensive list of destinations in Europe, the Asia and South America to which it already gives access to be

The domains plan to open from December 2nd to April 16th, if conditions allow

able to live new international experiences skiing throughout the year.

As for the Nord Pass, it gives unlimited access to the northern domains of the country and, as a novelty, includes up to four days of skiing in Grandvalira for non-residents of the Principality and two days for residents. For loyal customers resident in Andorra the price is 247 euros until November 15th, when the rate goes to 280 euros (applying the 5% renewal); loyal customers not resident in Andorra can purchase it for 546 euros, thus achieving up to a 30% discount compared to the general price. The promotional price will be 612 euros and the RRP, from December 8th, will be 707 euros. As for new customers, the price during this initi-

ski passes

- 1 ANDORRA PASS**
It gives access to all three stations and for loyal customers it has a starting price of 399 euros. For the new ones it is 420 euros.
- 2 NORD PASS**
It gives access to Ordino Arcalis and Vallnord and for loyal customers it costs 247 euros. For the new ones it has a price of 260 euros.
- 3 MOUNTAIN PASS**
Unifies the Natura Pass and the pedestrian season pass for all seasons under a price of 200 euros.

al period is 260 euros for residents and 295 euros in the PVP period, while for non-residents the prices are 575 euros during the Early Booking period, from 645 euros in the Promo period, and 745 euros during the PVP period.

In the case of the Nord Pass, the program of international destinations and benefits outside the resort is also generous, with renowned resorts such as Verbier (Switzerland), among others.

Finally, the Mountain Pass unifies the old Natura Pass and the pedestrian season pass that existed until now at the stations. This pass allows the practice of snow sports alternative to alpine skiing at the resorts of Grandvalira, Ordino Arcalis, Pal Arinsal and Naturland. Users have daily and unlimited access to the 27 available ski mountain circuits and snowshoe enabled spaces, as well as the use of a total of 13 ski lifts with one up and one descent per day. As a novelty, this pass includes a one-day invitation to ski in any of the country's resorts. This pass also includes the first aid service and transfer to the station's medical center in the event of an accident on the circuits and tracks enabled for the practice of the activity, both in winter and in summer, and its price is 200 euros. On the other hand, all those users with 2021-2020 season passes will enjoy a 5% renewal discount when purchasing their 2022-2023 season passes.

Grandvalira, Ordino Arcalis and Pal Arinsal are scheduled to open from December 2nd to April 16th, although it is not ruled out that the slopes could open earlier and thus extend the season if conditions are favorable.

The Andorra Pass and the Nord Pass offer access to the ski areas for 136 days and 20 weekends. ≡

Your leading real estate agency in Andorra.

Our experience guarantees results, realtors since 1988.



(+376) 353 424 / (+376) 379 769

(+376) 747 747

laportella@andorra.ad

Casa Nova Olivet 10 · Ordino

www.laportella.ad